MATRIX		REV 1 MARKS			
		4	3	2	1
TECHNICAL ELEMENTS	Knowledge & Technical Skills Requires	Slight Error • Effective practible knowledge • Effective following of CAR, SOPs, etc • Effective safety	Minor Error • Acceptable practible knowledge • Acceptable following of CAR, SOPs, etc • Acceptable safety	Major Error • Poor practible knowledge • Poor following of CAR, SOP, etc • Reduced safety	Critical Error/UAS Unacceptable practible knowledge Unacceptable following of CAR, SOP, etc
	a reference	margins maintained	margins maintained	margins	safety margins
	Automation	Accessed under Knowledge & Technical Skills above			
	Aircraft Handling	Effective compliance with CAR, limitations	Acceptable compliance with CAR, limitations	Poor compliance with CAR, limitations	Unacceptable SOP compliance, limitations
		Slight Deviation	Minor Deviation	Major Deviation	Critical Deviation
	(PF) Requires a number	 Variations less/equal than PPC tolerances Effective Aircraft handling 	 Variations less/equal than PPC tolerances Acceptable Aircraft handling 	 Variations less than double PPC tolerances Poor Aircraft handling 	 Variations more than double PPC tolerances Unacceptable Aircraft handling
		Effective	Acceptable	Poor	Unacceptable*
NON-TECHNICAL ELEMENTS	Situational Awareness	 System Awareness Environment Awareness Awareness of time & anticipation of future events 	 System Awareness Environment Awareness Awareness of time & anticipation of future events 	 System Awareness Environment Awareness Awareness of time & anticipation of future events 	 System Awareness Environment Awareness Awareness of time & anticipation of future events
		Effective	Acceptable	Poor	Unacceptable*
	Cooperation	 Team building Team maintaining Consideration of others Support of others Conflict solving 	 Team building Team maintaining Consideration of others Support of others Conflict solving 	 Team building Team maintaining Consideration of others Support of others Conflict solving 	 Team building Team maintaining Consideration of others Support of others Conflict solving
	Decision- Making	Effective • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review	Acceptable • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review	Poor • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review	Unacceptable* • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review
	Leadership & Managerial Skills	Effective • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management	Acceptable • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management	Poor • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management	Unacceptable* • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management
	Other Elements	Pressure & Stress Fatigue Communication Workload Manageme TEM	gue May be discussed during debriefing imunication ACP had making discretion kload Management To be assessed as per AC 700-042 and company training program		
This is a symplified "Quick Reference" version of the official Matrix found in TP6533 5.17.					
Always refer to the official, more detailed version of the Matrix.					